

ANNUAL REPORT

2024-2025



CELEBRATING 50 YEARS OF LCIS

The year Laverton Community Integrated Services Inc. turned 50!

Brief timeline of our milestones:

- **1947:** the Laverton Community Centre & Neighbourhood House was established by the Laverton Rotary Club.
- **2000:** After Hobsons Bay City Council closed the Laverton Child Care Centre in December 1999, we expanded our license and assumed its management in February 2000.
- **2004:** Took over management of the Civic Centre, relocating the Community Centre and establishing a dedicated Education Centre. LCIS also became a Registered Training Organisation and launched its community café program.
- **2007:** Hobsons Bay City Council and Department of Human Services collaborated in building a brand new 116 place childcare centre in 2006 which we took over the management of in 2007 and proceeded to offer the community based childcare service that still runs today.
- **2010:** Commenced the “Community Renewal Program” with Hobsons Bay City Council, leading to the construction of the Laverton Community Hub and the establishment of the Laverton Youth Foundation in partnership with Bendigo Bank. Operations temporarily moved to portable classrooms at the Laverton Football oval during construction.
- **2011:** We became an incorporated entity, thus, 16th February 2011 Laverton Community Integrated Services (LCIS) was born.
- **2012:** On 31st December 2012 we received Public Benevolent Institution (PBI) status giving us and our benefactors all the rights associated with charitable status.
- **2013:** Moved into the completed Laverton Community Hub, providing a collaborative space for community services.
- **2016:** Partnered with Hobsons Bay and Wyndham City Councils to administer the Wynbay L2P program, which has grown to include over 110 young people using five LCIS-owned vehicles.

LCIS would like to thank everyone who has been involved in our organisation over the last 50 years, particularly to past staff, volunteers and board of governance.





A MESSAGE FROM THE CHAIRPERSON

Our Golden Year!

Special congratulations to Laverton Community Integrated Services and everyone who has been connected with the organisation during our last 50 years.

We have grown from the humble beginnings in a caravan to three distinct business organisations each excelling in their own field.

This only happens when you know and care about the community you work with; something LCIS has been a master at from the beginning.

Let's celebrate and look forward to the next 50 years as we continue to empower the people in the community we serve.

- Raelene Passarini

LCIS IMPACT

Laverton Community Integrated Services

2024 - Real Impact. Real Value.

INCOME \$6,238,912

VALUE \$29,729,604

This figure includes the value of:

Improved quality of life through social connection:
\$1,136,967

Volunteer contributions: **\$2,223,451**

Emergency relief provided: **\$789,805**

Services provided: **\$165,121**

Adult Community Education: **\$22,534,514**

Early childhood education and care: **\$2,330,466**

Kinder provided: **\$549,280**

Emergency relief value includes:

- Food and groceries: **\$664,957**
 - Food vouchers: **\$73,200**
- Cash/prepaid or gift card: **\$9,000**
 - Bill payments: **\$10,800**
 - Fuel Vouchers: **\$5,160**
- Public transport cards: **\$3,840**
 - Clothing: **\$15,000**
- Personal care & hygiene items: **\$6,048**
- Emergency accommodation: **\$1,800**

Services value includes:

- Computer/internet usage: **\$1,224**
- ~~Auspicing~~ other organisations: **\$1,897**
- Community lunch, frozen or other meals: **\$162,000**

This community value equates to:

\$4.77 for every \$1 of income

\$188.41 for every \$1
of Neighbourhood House Coordination Program
funding

Over \$9,857.30 for every hour the
neighbourhood house is in use

Employment value

53.4 FTE jobs

including 38.4 direct and 15.0 indirect
Full Time Equivalent positions

These values are produced by Neighbourhood Houses Victoria based on data provided by Laverton Community Integrated Services in the 2024 Neighbourhood Houses Survey. Only a limited range of activities where a determinable valuation method exists are included.

CEO REPORT

Dear members, staff and volunteers, we have witnessed another successful year conclude and LCIS continues to operate in a very sound manner, both financially and with increasing participation rates across all programs offered by the organisation. Our Community Development model that we operate upon ensures that we are constantly monitoring the “needs” of our community, and in turn introducing new initiatives or expanding existing programs to address those needs as this is the community we serve. Operating within these parameters, and utilizing our surpluses, ensures that we empower people!

The last 12 months has witnessed all arms of the organisation maintain the high benchmark set through the previous year’s audits. The Children’s Centre’s “Exceeding” rating, the Education Centre abiding by the Victorian Registrations and Qualifications Authority [VRQA] standards and the Department of Jobs, Skills, Industry and Regions (DJSIR) standards and the Community Centre’s Australian Service Excellence Standards [ASES]. The organisation was also required to meet ISO 27001 standards in Cyber Security under a “Right Fit For Risk” process. This expensive but necessary process ensures that we mitigate as many risks as possible to ensure our data is protected. This will be an ongoing concern with all involved and processes implemented and reviewed constantly.

Again, this year’s annual report is very comprehensive with all arms detailing their programs at length. There have been additional expansions to existing programs, as well as new initiatives that have been developed.

Our diligent and professional Board members have steered the organisation in the direction to deliver on our Vision and Mission! Their contributions are invaluable and ensure that governance is always adhered to.

I would like to thank our Managers and their respective teams, Bill Daly from the Laverton Community Education Centre coordinating over 400 students in a multitude of pre-accredited and accredited courses, Krystle Hills and Michelle Bradley, and now Kanika Bhardwaj looking after the over 130 families that utilize our Children’s Centre from long day care through to three- and four-year Kindergarten, and now back on deck after maternity leave, Emily Wright, managing the Laverton Community Centre, coordinating Community Services assisting all the demographics of our diverse community that is Laverton.

Finally, I would like to thank our 120 odd volunteers that assisted throughout the year within all aspects of our programs, without who, many of our community programs would not be so successful.

I would also like to thank our partners, Hobsons Bay City Council and the myriads of funding bodies, state and federal, that fund the work that we do.

Michael Pernar

CEO

LAVERTON COMMUNITY EDUCATION CENTRE



Bill Daly, Centre Manager

2024-2025 was another very successful year for Laverton Community Education Centre.

Revenue generated by the Education Centre increased by 27% in comparison with 2023-24. The profit margin for the Centre was very healthy, increasing 49% over the year.

On average the Centre had over 350 individual community members enrolled in courses in any single month of the year (not including short hospitality courses). With some students enrolling in more than one program, the Centre had over 450 active course enrolments in the final month of the year, June 2025. There has been consistent growth in course enrolments from 2017, interrupted only once by the impact of the COVID-19 pandemic in 2021-22. This pattern of growth is now levelling off as we hit the limit on commencements we can take under our Skills First Contract and space constraints.

The success of the Centre has only been possible because of the dedication and skill of the LCEC team. We have been extremely fortunate in attracting and retaining very good quality staff: teachers, administrators, disability support workers. This has a profoundly positive effect on the student experience, enhancing our reputation in the community, attracting new students through word-of-mouth and retaining students to completion and eventual employment.

OUTSTANDING STUDENT SATISFACTION RESULTS

Every year the Victorian Skills Authority (VSA) surveys students in the VET sector for satisfaction with their provider and the training it provided. In 2025, 64,500 students across 253 RTO's were surveyed. LCEC achieved outstanding results again, with significantly higher satisfaction rates than the Victoria average on key measures

MEASURE	LCEC (%)	VIC AVERAGE (%)	DIFFERENCE (% points)
Satisfied with training	92.1	79.9	+12.2
Positive perception of teaching	88.5	72.3	+16.2
Positive perception of assessment	93.5	84.2	+9.3
Satisfied with generic skills & learning experience	76.3	60.9	+15.4
Achieved main reason for training	91.1	75.8	+15.3
Improved employment status after training	69.1	54.0	+15.1
Would recommend LCEC	92.2	78.3	+13.9

LEARN LOCAL AWARDS WINNER

The annual Victorian Learn Local Awards recognise excellence in education and training in the Adult Community and Further Education sector. This year LCEC was proud to win the 2025 Learn Local Innovation Award for its Get Ready for School Program.

Get Ready for School supports parents of kindergarten-aged children with additional needs to prepare for the transition to primary schooling. It uses a participant-centred approach where parents identify the topics of most interest and value to them and these are covered in a calendar of 8-10 evening workshops. Topics have included school funding systems, special development and mainstream schooling options, advocating within a school setting, play-based learning, nutrition and more. The workshops are facilitated by Dr Jane Hickey from Saints Knowledge Institute and Jane brings in guest presenters, including specialists and parents and young people with lived experience.

GRFS is a successful partnership between Laverton Community Education Centre, Assist Ability Australia and Laverton Community Children's Centre. It is funded by a grant from the Adult Community and Further Education Board. This funding runs out early next year and we are actively exploring alternative funding sources so that that we can maintain and grow this very successful program.



Lola Nicolouleas (Assist Ability), Tina Ludvigsen (LCCC) and Bill Daly (LCEC) at the awards ceremony

STEPPING FORWARD WITH MUSICROOMS



Musicrooms is a group of young, neurodivergent musical artists who specialise in delivery of music workshops for neurodivergent people. Their mission is to create spaces where neurodivergent creativity and learning thrives, where lived experience is celebrated as difference, not deficit, and where authentic voice leads the way.

LCEC was fortunate to build a connection with Musicrooms through the Woods St Arts Space which has generously hosted the LCEC Stepping Forward to Independence (SFTI) program for young neurodivergent adults for a number of years.

Musicroom's mission was a perfect fit for the SFTI program. We were successful in applying for a Make it Happen grant from the City of Hobsons Bay to fund 10 Musicroom sessions for the SFTI students. The musical creative energy that these workshops unleashed was phenomenal.

We thank the City of Hobsons Bay for its support for this extremely valuable program and will definitely be hoping to host Musicrooms again in future years.

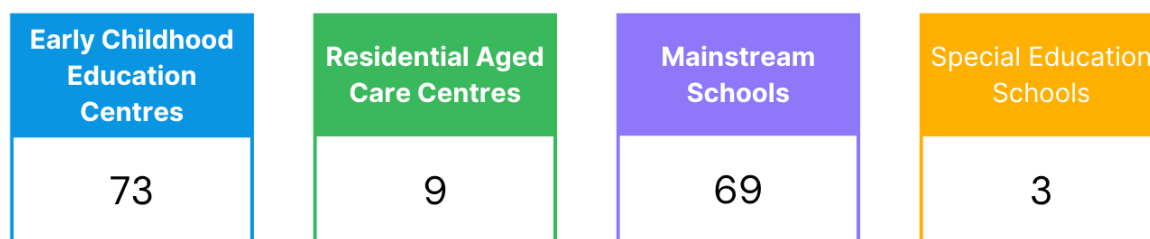
PLACEMENT PARTNERSHIPS & EMPLOYMENT OUTCOMES

The LCEC VET courses all include mandatory practical placements. These range between 100 hours and 280 hours and so require a very substantial commitment from students and employers. They also demand a substantial resourcing commitment from LCEC staff who must secure placement opportunities for up to 200 students in a year.

LCEC is very grateful for the support of the many schools, early childhood education centres, residential aged care centres and disability support providers who provide these opportunities to our students.

In 2024-25 one hundred and fifty-four organisations generously provided placement opportunities for our students.

2024-25 VET PRACTICAL PLACEMENT PROVIDERS

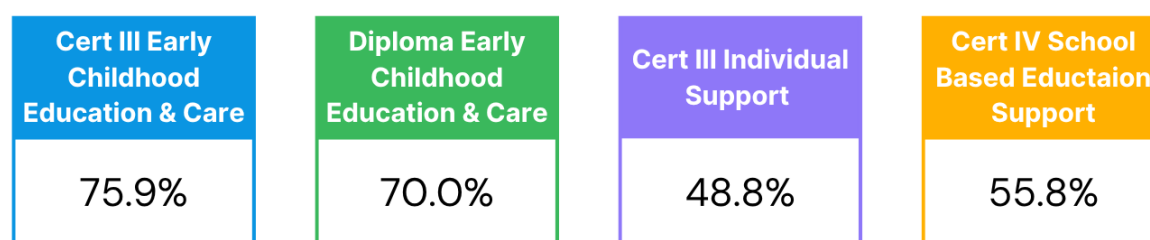


The placements don't just afford VET teachers the opportunity to assess students' skills and knowledge on the job. They are also important for preparing students for real work in real workplaces and connecting them with potential employers.

In 2024-2025 LCEC focussed on improving tracking of completers of our VET courses to secure more reliable data on employment outcomes.

This yielded a very positive picture of the impact of our VET programs on LCEC students' access to, and participation in the labour market. A total of 115 VET students found employment after completion of their course in 2024-2025.

2024-25 VET COURSE COMPLETERS WHO FOUND WORK



LCIS SUPPORTING THE LOCAL COMMUNITY

In 2024-25 we commenced two new sponsorships to support the broader Laverton Community.

In December 2024 we sponsored awards for four Year 11 and 12 students from Laverton P-12 College. The new Laverton Community Education Awards assist students from families on humanitarian visas to cover material and equipment costs related to their study.



In June 2024 we commenced a sponsoring partnership with Laverton Cricket Club. The club is a not-for-profit community-based organisation promoting and providing health, social and economic benefits to the communities of Laverton and Altona Meadows. Their membership is aligned very closely with our student demographics, and the sponsorship will bring benefits to both parties.

STUDENT STORIES

Kshemika

Kshemika is a passionate educator who taught science in primary and secondary school settings in India before moving to Australia in 2022. In January 2023, she enrolled in the AMEP program at LCEC, where she studied for a year, significantly improving her English language skills.

Inspired to pursue her long-term goal of returning to education work, she enrolled in the Certificate IV in School-Based Education Support at LCEC. While studying in the VET program she continued her AMEP studies to further strengthen her language and communication skills.

Through perseverance and hard work, Kshemika completed her VET studies and secured a position as a Teacher Assistant at Western Autistic School in Laverton, where she had done her vocational placement. In her own words: *"If you dream and work hard to achieve it, you can do it."*



Vishali

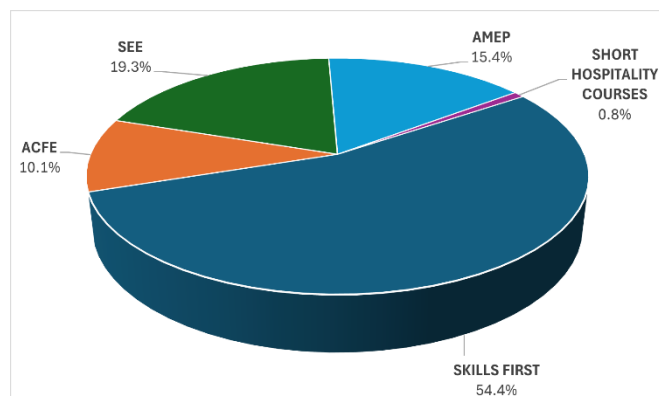


Vishali arrived in Australia in December 2022. She chose early childhood education as her new career in Australia and decided on Laverton Community Education Centre as her provider, after reading the positive reviews by former students.

From the moment she began her studies at LCEC, Vishali felt supported. She quickly gained confidence in her course work and professional skills. She was able to secure a job within 3-4 months while studying Certificate III in ECEC, an achievement of which she is extremely proud. After completing the Certificate III in ECEC, she enrolled in Diploma of Early Childhood Education and Care with LCEC and successfully completed it in 2025. In her own words, "The support I received from everyone at LCEC played a big part in helping me start my career and settle into life in Australia."

SNAPSHOTS OF LCEC PROGRAMS & STUDENT POPULATION 2024-25

The following charts provide a general snapshot of students and programs at Laverton Community Education Centre in 2023-24.

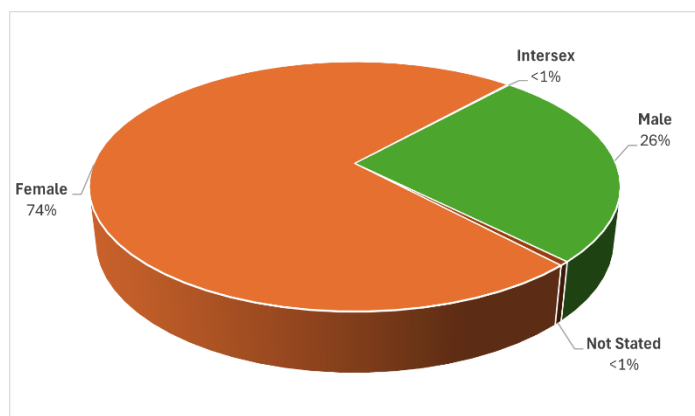
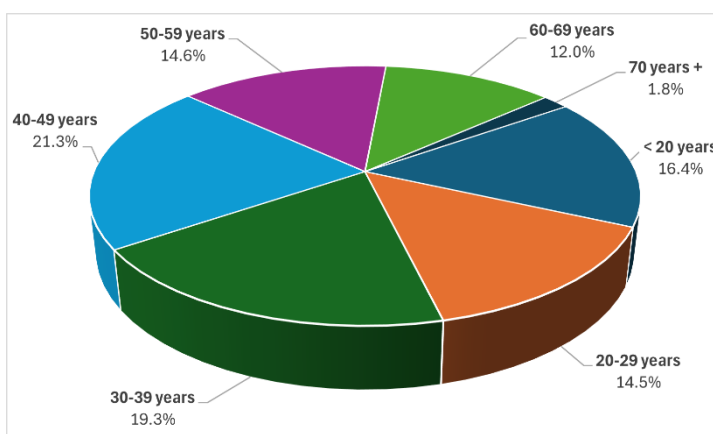


Revenue by Program

The largest program by revenue was our Skills First delivery. This program delivers government funded accredited courses that prepare people for careers as early childhood educators, teacher assistants, residential aged care workers and disability support workers. Courses run from eight months to one year.

Students by Age Group

The centre delivers courses to a wide variety of age groups. The largest age group was 40-49 years old, followed closely by 30-39 year olds. The high percentage of under 20 year olds predominantly comes from delivery of short hospitality courses to schools and youth services. These programs are usually delivered in one day.

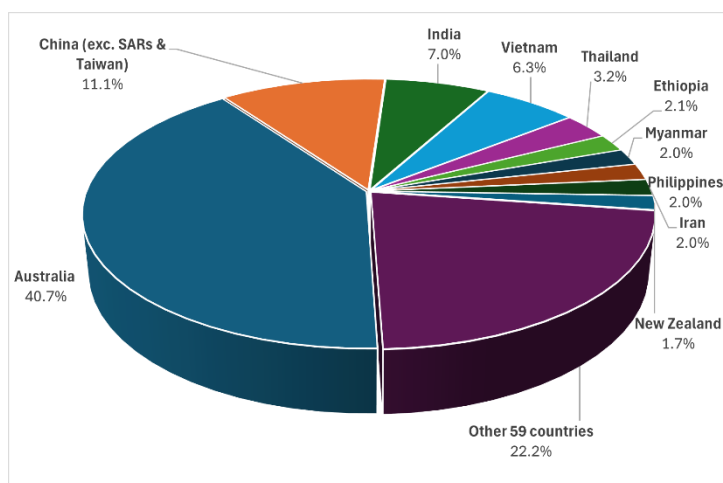
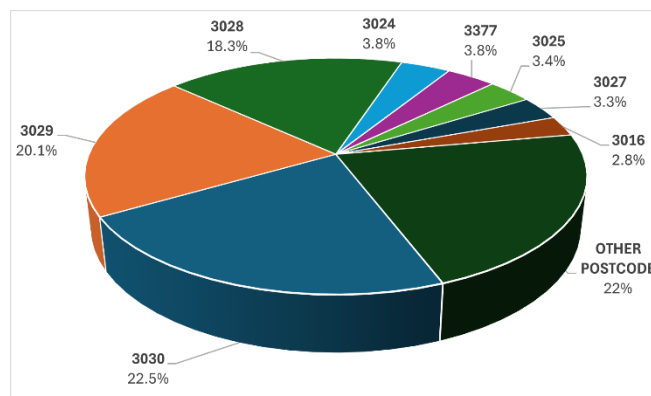


Students by Gender

LCEC has always attracted a much larger female cohort than male cohort. This was the case again in 2024-25 with three quarters of students identifying as female

Students by Postcode

Students came to LCEC in 2024-25 from across the western suburbs. But the vast majority came from the postcodes 3030 (Point Cook / Werribee), 3029 (Hoppers Crossing / Tarneit / Truganina), and 3028 (Laverton / Altona Meadows).

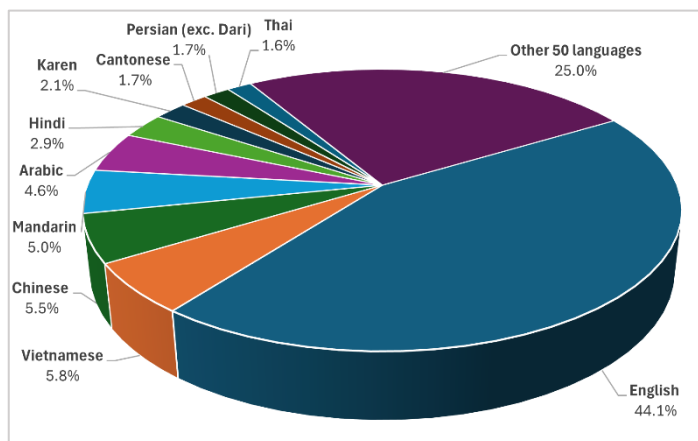


Students by Country of Birth

LCEC students in 2024-25 were born in 69 different countries. Other than those born in Australia, the largest number were born in China followed by India and Vietnam.

Languages spoken at Home

LCEC students in 2024-25 spoke 60 different languages at home. 55.9% of students spoke a language other than English at home. The largest non-English language group was Chinese/Mandarin followed by Vietnamese and Arabic.



AND FINALLY....

The success of LCEC throughout 2024-2025 was only possible with the support of our funding bodies, our industry partners, the LCIS Board and, most importantly, our wonderful staff and students.

LAVERTON COMMUNITY CHILDREN'S CENTRE



Kanika Bhardwaj, Centre Manager

WELCOME MESSAGE FROM THE CENTRE MANAGER

It gives me great pleasure to present the 2024–2025 Annual General Meeting Report for Laverton Community Children's Centre (LCCC). This past year has been one of incredible growth, collaboration, and community connection. As I stepped into the role of Centre Manager, I was heartened to witness the dedication of our educators, the enthusiasm of our children, and the unwavering support of our families. Together, we have continued to build a nurturing and inclusive environment where every child can thrive, explore, and belong.

OUR YEAR IN REVIEW

The 2024–2025 year has been filled with meaningful learning, joyful celebrations, and strong community partnerships. Each month reflected our commitment to high-quality education, wellbeing, and sustainability.

From July's NAIDOC Week celebrations and community open days to the exciting incursions in August with Healthy Harold and the Dental Van, our children were continuously engaged in hands-on learning experiences. Spring brought the AFL Colours Day, R U OK? Day, and a strong focus on educator wellbeing. By the end of the year, we saw our Kinder graduates shine at their ceremonies and art exhibitions, celebrating their journey at LCCC before stepping into school life.

EDUCATIONAL HIGHLIGHTS AND ACHIEVEMENTS

Our educators continued to embed the Early Years Learning Framework (EYLF) across all programs, creating play-based and intentional learning environments. Highlights included the Bush Kinder excursions, art-based learning, sensory exploration, and cultural celebrations such as Diwali, Lunar New Year, and Harmony Week. Our Educational Leader, Tina, provided guidance to ensure consistency in pedagogy, reflective practice, and ongoing professional learning.

A strong emphasis was placed on children's wellbeing, social-emotional learning, and belonging. Programs such as the 'Kindness Chain,' World Literacy fundraising, and Reconciliation Week activities encouraged empathy, inclusion, and global citizenship among children.

FAMILY AND COMMUNITY ENGAGEMENT

Community engagement remained at the heart of everything we do. We welcomed partnerships with the Hobsons Bay Council, Men's Shed (who kindly donated new garden beds), and the Welcome Wagon initiative to strengthen local connections. Events such as Book Week, Mother's Day, Diwali, and the End-of-Year Family Celebration brought families together in a spirit of collaboration and joy.

The Wood Street Art Space exhibition showcased our children's creativity to the broader community, while fundraising events supported literacy projects in Uganda. Such initiatives not only enriched children's learning but also deepened our sense of global awareness and shared responsibility.

STAFF DEVELOPMENT AND LEADERSHIP

Our educators are the backbone of LCCC, and their professional growth remained a key focus throughout the year. Through participation in professional development workshops, leadership forums, and wellbeing programs, our team continued to enhance their skills and knowledge. The return of many dedicated educators from extended leave brought fresh energy and continuity to our programs.

We are proud of the collaborative spirit within our team and the culture of mutual respect and learning that underpins our daily practice. Our educators continue to demonstrate commitment to quality, inclusion, and reflective practice in every interaction.

LOOKING AHEAD: 2025–2026 GOALS

As we move forward into the 2025–2026 year, our focus will remain on strengthening family partnerships, refining our educational documentation through OWNA, and expanding our nature-based and sustainability initiatives. We will continue supporting educator professional development, enhancing leadership capacity, and prioritising child wellbeing across all programs.

ACKNOWLEDGEMENTS

We extend our heartfelt thanks to our educators, families, and board members for their continued support, collaboration, and trust. Together, we have made the 2024–2025 year one of celebration, growth, and shared purpose. We look forward to another successful year ahead at Laverton Community Children's Centre.

LAVERTON COMMUNITY CENTRE



Emily Wright, Community Services Manager

This year welcomed me back from a yearlong break on maternity leave. I would like to send a heartfelt thank you to the staff and volunteers at the Laverton Community Centre for making this transition so smooth and working hard in always putting our community at the centre of what we do.

Majority of our programs have had an increase in engagements from the Hobsons Bay and Wyndham Community. We understand that the cost-of-living crisis and ever-changing times was going to impact our programs and potentially see more clients and community members facing financial distress.

Yet, our wonderful staff and volunteers have taken on this challenge and continued to facilitate programs to help the community build resilience, increase their connections, and ultimately, empower them.

HIGHLIGHTS

This year was full of many highlights, as is every year. However, over 2024 LCIS was able to celebrate and reflect on 50 years of operation.

Our 50th Anniversary Event, showcased many staff and volunteers who have been with the organisation for 5, 10, 15, 20 and even 30 years! This is a true testament to the organisation and the culture shared.

Laverton Community Centre completed another accreditation audit through Australian Service Excellence Standards [ASES]. Laverton Community Centre continued to hold our accreditation with 100% of all relevant policies and procedures in place.

Our L2P program helped 56 young people gain their license and is currently assisting just over 100 young people with driving lessons.

Laverton Youth Foundation has also engaged over 1500 young people through events, training and programs. In 2024-25, Laverton Youth Foundation hosted free training for young people to upskill and be job ready. This proved to be highly needed in our community.

Emergency Relief and Crisis Intervention assisted just over 3,800 people who were facing financial hardship.

The Community Café also saw an increase in community members attending. Every week our dedicated volunteers were cooking for an average 90-100 people on a Wednesday and 40-50 people on a Friday. This totalled to a just over 6000 meals for the year.

Finally, LCIS have approximately 120 volunteers, who give so much back to their community. Again, I would like to acknowledge the amazing team of staff and volunteers in the Laverton Community Centre. The work you do, is genuinely life changing and I am looking forward to another incredible year at the Community Centre.

CRISIS INTERVENTION

- **Provide Immediate Emotional Support**

We listen without judgment, offer empathy, and help individuals feel heard and validated during overwhelming situations.

- **Assess Risk and Safety**

We evaluate the severity of a crisis, including risks of harm to self or others, and take steps to ensure safety

- **Offer Practical Guidance**

We help clients navigate urgent needs like housing, food, medical care, or legal support, often connecting them with relevant community resources.

- **Facilitate Crisis Intervention**

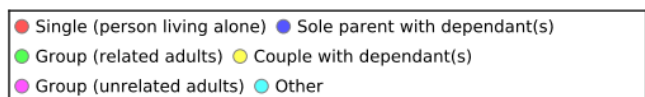
We use specialized techniques to de-escalate intense emotional states, stabilize the situation, and help clients regain a sense of control.

Crisis support workers assist individuals, couples, and families from all walks of life, including those affected by domestic violence, mental health challenges, grief, and addiction.

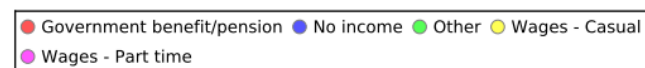
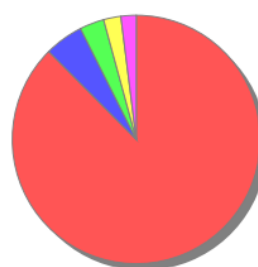
We also offer assistance with form completion (excluding legal documents) and advocate on behalf of our clients with various entities, including utility companies, Centrelink, and the Department of Families, Fairness, Housing and Social Services.

STATISTICS:

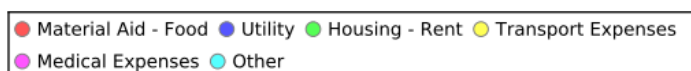
Household Composition:



Main Source of Income:



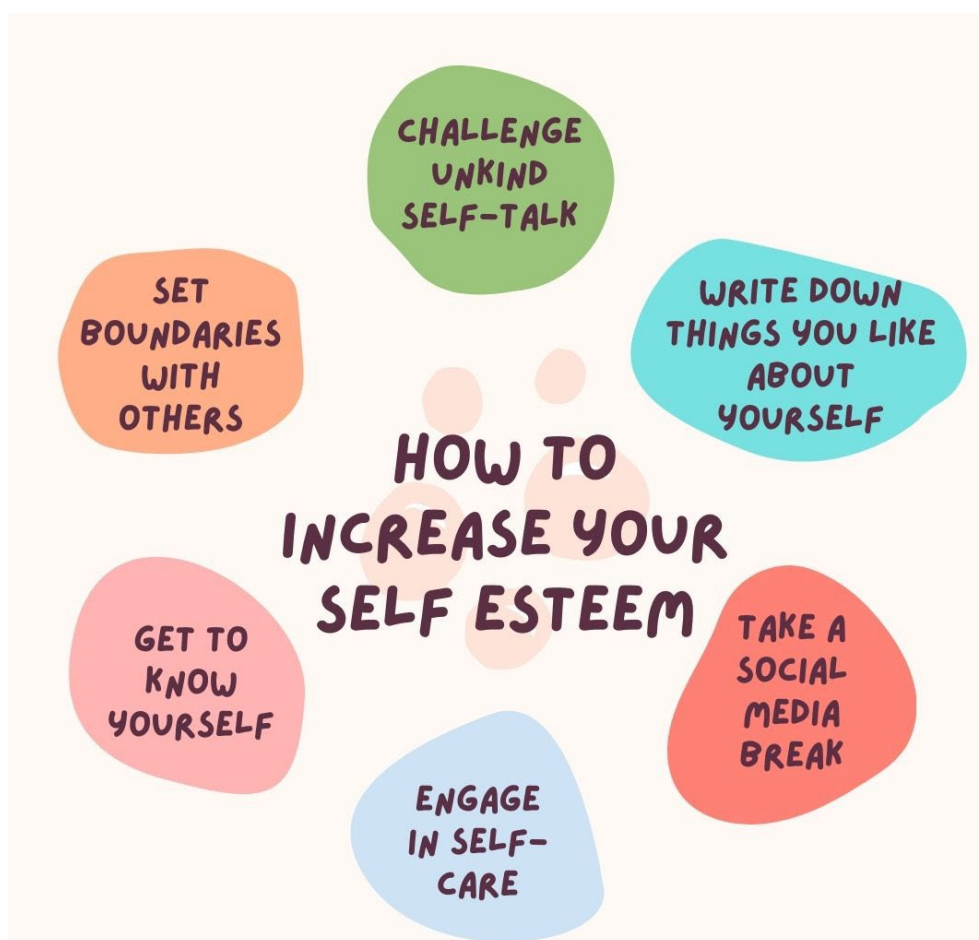
Reasons For Visiting:



TESTIMONIALS

“When I first came to LCIS, I was struggling to make ends meet. I had lost my job, bills were piling up, and I was not sure how I was going to put food on the table for my kids. Walking through the doors, I was nervous and embarrassed, but the staff treated me with such respect and kindness that those feelings quickly disappeared. They provided me with food relief and connected me with other support services I did not even know were available. It was not about the food — it was about knowing I was not alone. That experience gave me the strength to get back on my feet. I will always be grateful for the way LCIS made me feel valued and supported in a tough time.” – Deidentified client.

“I was in a very unsafe situation at home and did not know where to turn. A friend told me about LCIS, and I decided to reach out. From the very first conversation, I felt like I was finally being listened to. The crisis intervention team supported me through every step — from safety planning to connecting me with emergency housing and counselling. Most importantly, they gave me hope. I went from feeling trapped and powerless to starting a new chapter where I feel safer and more in control of my future. Without LCIS, I do not know where I would be today.” – Deidentified client



EMERGENCY RELIEF AND CRISIS

Emergency relief provides immediate assistance to individuals or communities experiencing a crisis or financial hardship. Its primary goal is to help people meet basic needs and stabilize their situation during difficult times.

What Emergency Relief Includes:

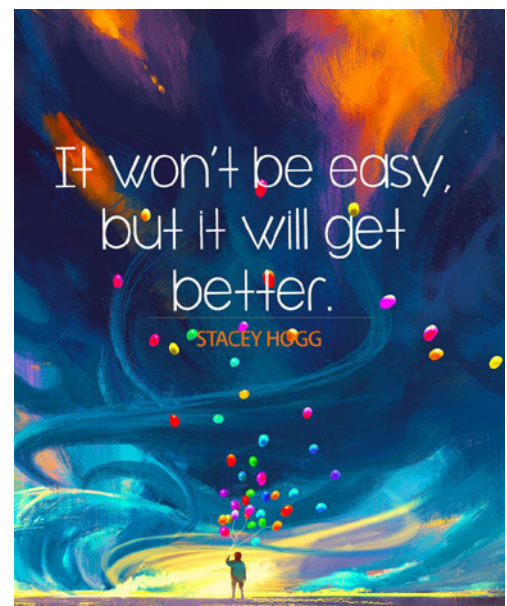
- Basic necessities: Food parcels
- Financial support: Vouchers for groceries, transport and medications
- Basic Referrals

Purpose of Emergency Relief:

- To maintain dignity and encourage self-reliance during a crisis
- To act as a safety net for people with limited resources
- To provide a gateway to broader support services that address the root causes of hardship

Our ER program operates three days a week and is entirely coordinated by dedicated volunteers. Laverton Community Integrated Services is proud to be one of the few organizations that maintains this vital service throughout the Christmas and New Year period, ensuring consistent support for our community during these critical times.

This year our Emergency Relief program assisted just over 3500 community members.



VOLUNTEERING: THE HEARTBEAT OF LCIS

At Laverton Community Integrated Services, volunteering isn't just a program — it's a movement. It's the quiet power behind every warm meal served, every learner mentored, every young person uplifted. In 2025, our volunteer family grew to 122 strong, each one bringing compassion, commitment and community spirit to the forefront.



Impact in Action

Across our core programs -Emergency Relief, L2P Learner Driver Mentors, Community Café, Tutor/Education Support and Youth Foundation - volunteers contributed a remarkable 880 hours per week. That's not just time; it's mentorship, nourishment, empowerment, and hope.

Why it Matters

Volunteering is known to boost mental wellbeing, strengthen social bonds, and build confidence and our team lived these benefits every day. Together, we created a space where purpose meets people and where every hour spent makes Laverton a little brighter.

Celebrating our Champions

This year, we marked a golden milestone: LCIS turned 50! To honour this legacy and the people who make it thrive, we hosted a heartfelt Volunteer Week dinner and a joyful end-of-year celebration. We also proudly presented 30 Service Awards to those whose dedication continues to shape our story.



The Glue That Holds Us Together

Our volunteers are more than helpers — they're connectors, changemakers, and everyday heroes. Their passion is the glue that binds our mission to real-world impact. Working alongside them is not just a privilege — it's a joy.

"It is always a pleasure to work with a team who are so passionate about what they do. They are the glue that holds us together for the greater good in every way."

— Sophie Koccev, Volunteer Coordinator

THE COMMUNITY CAFÉ

The Community Café is run by Laverton Community Centre as an extension of Emergency Relief.

Community Café is funded by our local Community Bank branches of Bendigo Bank – Altona/Laverton. Laverton Community Centre also receives donations from OzHarvest, Foodbank and BreadHaus that ensure the sustainability of the program.

The initial aim of the Community Café was to tackle food insecurity in Hobsons Bay. The Café has now evolved into much more than that. It also combats social isolation by offering a welcoming and warm atmosphere for individuals from all walks of life, creates a strong connection to community and others.

Each week our dedicated, hardworking and inspiring volunteers facilitate two cafes in Hobsons Bay.



In the last 12 months, **over 6000** community members were served a delicious 3-course meal.

Feedback regarding the Café has always been overwhelmingly positive. This is a true testament to the work our volunteers put into this program. Every aspect from operation, meal planning, preparation and service has been carried out with care and a genuine commitment to creating a welcome experience for any community member who attends.



The Laverton Community Centre also extends its gratitude to all the community members whose continued attendance and enthusiasm make this program truly rewarding!

LAVERTON YOUTH FOUNDATION & LDAT (LOCAL DRUG AND ALCOHOL TEAM)

Laverton Youth Foundation is a not-for-profit service for young people in Hobsons Bay and Wyndham, established in 2007 by the Bendigo Community Bank branches in Altona, Laverton/ Altona Meadows and Point Cook along with the Victorian Government's Office for Youth.

Through partnerships with local organisations, schools, businesses and community groups, LYF provides meaningful opportunities for personal growth, inclusion, and positive lifestyle change.

The youth-led projects that we deliver for disadvantaged and disengaged youth focus on building skills, increasing employment opportunities, promoting positive mental health and reducing social isolation.

Our main projects include –

- Holistic Mindfulness and Wellbeing
- 8 week Nutritional Cooking on a Budget programme
- Soccer Programme – Galvin Park
- Meet UP – Headspace drop in
- Youth Leadership Program
- School Holiday programmes & Cultural events
- Youth Upskilling project
- Swimming program

2024/ 25 was a bumper year for Laverton Youth Foundation, with several successful grant bids and fruitful partnerships allowing the expansion and continuation of some of our most important programs.

The Youth Upskilling project saw an injection of funds that allowed us to expand our provision to include Forklift Licence, Order Picker Licence, First Aid and Working at Heights as well as continue with Construction Induction, Responsible Service of Alcohol and Customer Service.

Training course	No of young people trained 24/25	Total since the project began in late 2022
Construction Induction	114	254
Responsible Service of Alcohol	37	139
Forklift Licence	47	47
Customer Service	12	73
Working at Heights	2	2
Order Picker	1	1

In addition to the training modules, the Nutritional Cooking on a Budget course also offers upskilling opportunities to participants who learn to cook delicious, nutritious meals on a budget in a commercial kitchen. This year, 79 participants from Laverton P-12 College, Point Cook Senior Secondary College, Victoria University, Western English Language School (Werribee), Laverton Education Centre and Headspace Werribee took part in cooking programmes funded by Gateway Community Services and the NEST program by Oz Harvest.

As part of our commitment to holistic wellbeing and independent living, LYF delivered a 6-week hands-on Cooking Program to 10 adults with disabilities.

The program focused on developing practical cooking skills, understanding nutrition, and promoting healthy eating habits in a fun and supportive environment. Participants learned how to prepare simple, affordable, and nutritious meals, while also building confidence in the kitchen and strengthening social connections.

Throughout the six weeks, participants demonstrated great enthusiasm and growth—showing improved skills, teamwork, and a sense of pride in their achievements. The program has been a wonderful success, empowering individuals to make healthier choices and feel more confident in their ability to cook independently.



During the term, LYF delivers a range of free programmes that offer young people the opportunity to increase their confidence, fitness and employment skills while promoting good physical and mental wellbeing and reducing social isolation. Our programs aim to empower young people to take greater control of their health, wellbeing, and community participation.

These include free swim lessons, a youth leadership programme with MiCare, a social group with Headspace, soccer programme with Wyndham Youth Services and holistic health and wellbeing programmes.

One such programme is the Holistic Wellness Program, delivered as part of the Stepping Forward to Independence initiative at Laverton Education Centre. The program supports 11 young people and adults with intellectual disabilities to build understanding and confidence around their own health and wellbeing.

Participants engage in interactive sessions covering exercise, nutrition, alcohol and other drug (AOD) awareness, mindfulness, meditation, and mental health education.

The program has been highly successful, with participants reporting increased confidence, improved physical activity, and greater awareness of how to make healthier lifestyle choices. Feedback has been overwhelmingly positive, highlighting the supportive and inclusive learning environment created by our facilitators.



In partnership with LDAT, Micare, and Hobsons Bay Youth Services, LYF also delivered a tailored Holistic Wellness Program for 15 CALD young people at Laverton P-12 College.

The program promotes social connection, holistic wellness, and AOD education, equipping students with practical knowledge in nutrition, mindfulness, and physical activity. Participants also engage in team sports such as soccer, volleyball, and basketball, which help to improve fitness, build confidence, and foster social inclusion.

By providing tools and knowledge, the program empowers young people to make more informed and healthier life choices.

The Engaging Communities Through Sport (ECS) initiative harnesses the power of soccer to connect people, promote wellbeing, and strengthen community ties.

The Friday Night Social Soccer Program, run by Wyndham Youth Services and supported by LYF provides around 40 young people aged 12 to 25 years with a free and inclusive soccer program in their own neighbourhood. The sessions encourage teamwork, physical fitness, and positive social interaction in a safe and welcoming environment.



At the end of each term, the WHN partners provide school holiday activities that encourage young people to enjoy nature, build skills and connect to their local community. Some of the activities on offer this year included a Melbourne's graffiti lanes walking tour, girls self-defence, Table Tennis Tournament, trail – biking at the You Yangs and Lifesaving Victoria with strawberry picking at Torquay.



Firm favourites in the LYF calendar are the cultural events that run throughout the year in partnership with the Wyndham Humanitarian Network. These include Refugee Week, Cultural Diversity Week and an End of Year Celebration organised by young people for young people.

Refugee Week activities included a Sports Carnival at Galvin Park and a youth celebration at MiCare. The family friendly Sports Carnival brought young people from the local area together to engage in healthy competition in a safe and inclusive environment. Around 260 young people took part in a soccer tournament with a further 100 youth and families coming to support and everyone enjoyed the 'come and try' activities available on the day such as cricket, netball and AFL.



The youth-led Refugee Week Celebration at MiCare saw the youth share songs, stories and games from their childhood as well as enjoy some delicious food together

In 2025, LYF expanded its community sport efforts by hosting several community soccer tournaments, creating further opportunities for participation and cultural connection.

A major highlight of the year was securing funding for the Western Light Community Soccer Team, enabling the purchase of new team jerseys. This achievement has strengthened team identity, boosted morale, and enhanced community pride.

Through sport, ECS continues to deliver meaningful outcomes in health, wellbeing, and social inclusion. This year's Cultural Celebration Day saw 12 youth singers, dance groups, artists and performers treating audiences to delightful cultural displays from 15 different cultures. Around 200 young people performed on the day including 37 young people who took part in the Cultural Runway to showcase their heritage. Other activities included Henna, a youth DJ, hair braiding and photo booth. The event welcomed around 500 community members to enjoy a celebration of the many different cultures in Melbourne's West.

The End of Year festivities allow LYF and its partner organisations to celebrate the young people who take part in our programmes and gives us all a chance for us to thank the youth for their commitment throughout the year. This year we celebrated in style with around 100 young people attending the party and over 100 goody bags, raffles and pamper bags given out to young people.

Across all our initiatives, LYF remains committed to empowering communities through wellness, education, and sport. The success of these programs reflects the power of collaboration, inclusion, and consistent community engagement.

We are proud of the positive impact achieved this year and look forward to continuing to provide spaces where young people and adults alike can grow, connect, and thrive.



WynBay TAC L2P Program



Since 2007, Victoria's Graduated Licensing System has required learner drivers under 21 to complete 120 hours of supervised driving practice before obtaining their probationary license. While this system has proven effective in reducing crashes among young drivers, it has also posed a challenge for those without access to a supervising driver, a vehicle, or both.



To address this gap, the Transport Accident Commission (TAC) launched the L2P Program in 2006/07. Today, it stands as Victoria's largest youth mentoring program, supporting eligible learner drivers aged 16–21 (and occasionally up to 23) to complete their required driving hours through mentorship and guidance.

The primary objectives of the TAC L2P Program are:



Improve road safety by facilitating participation in the GLS



Increase equity of opportunity for young Victorians to obtain a driver's licence

The secondary objectives of the TAC L2P Program are:



Improve access to employment opportunities



Opportunities for increased social connection



Enhanced mobility for the young person

Managed by the **Department of Transport and Planning**, the L2P Program is delivered locally by **Laverton Community Integrated Services (LCIS)** in the **Hobsons Bay and Wyndham** areas since 2017. The program focuses on young Victorians with learner permits who lack access to a vehicle or a suitable supervising

Program Objectives – Learner Journey

When **Alex** joined the WynBay TAC L2P Program, he had a learner permit but no car or supervising driver. Through the program:

- **Learning with Confidence:** Regular, supervised drives helped Alex develop skills and self-assurance behind the wheel.
- **Access to Opportunities:** Program vehicles allowed him to complete the 120 hours needed for his license.
- **Independence & Growth:** Earning his probationary license opened doors to work, study, and social participation.
- **Community Connection:** Beyond driving, Alex became part of a supportive network of mentors and peers.

The program empowers learners to **take control of their journey and their future.**

Program Objectives – Mentor Journey

When **Kerry** became a volunteer mentor, she wanted to make a difference. Through her journey:

- **Guiding & Supporting:** Kerry shared knowledge, encouragement and confidence-building tips with her learner.
- **Providing Opportunities:** She ensured learners could practice safely using program vehicles.
- **Celebrating Achievements:** Every milestone, from first drive to earning a license, became a shared victory.
- **Building Community:** Mentors form meaningful connections with learners and other volunteers, fostering a supportive network.

For mentors, the program is **about shaping futures, building confidence and creating lasting connections.**



Driving Success through Community Partnerships

Bendigo Community Bank branches - Altona / Laverton

Victoria Police

Hobsons Bay City Council

Wyndham City Council

Werribee Kia

Transurban

Washington Drive School

SD TEK Driving School

Community partnerships are the backbone of the TAC L2P program. With support from Bendigo Community Bank, which funded vehicles in 2017 and upgraded them in 2023 and Victoria Police providing local garaging, the program's resources are strong and reliable.

Hobsons Bay and Wyndham City Councils have donated vehicles and grants, boosting learner placements and program capacity.

Werribee Kia offers free servicing and vehicle safety guidance, while Transurban funds professional driving lessons. Washington Drive School and SD TEK Driving School provide discounted lessons, giving young people safe, affordable, and comprehensive driving opportunities

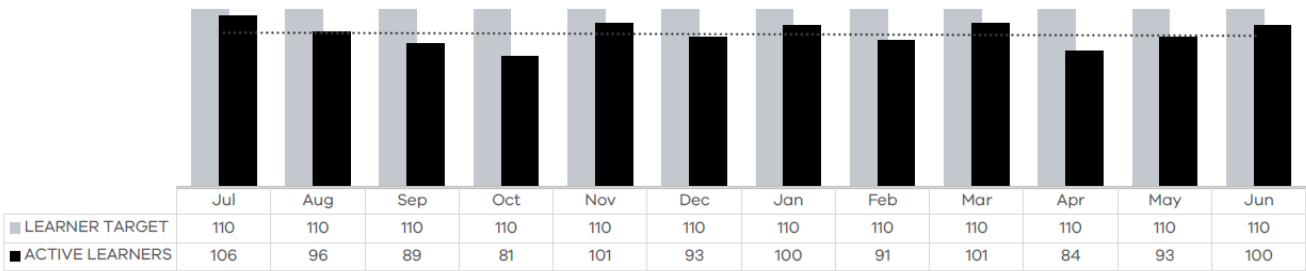


Together, these partnerships expand access, enhance safety, and empower our youth to gain the confidence and skills they need on the road.

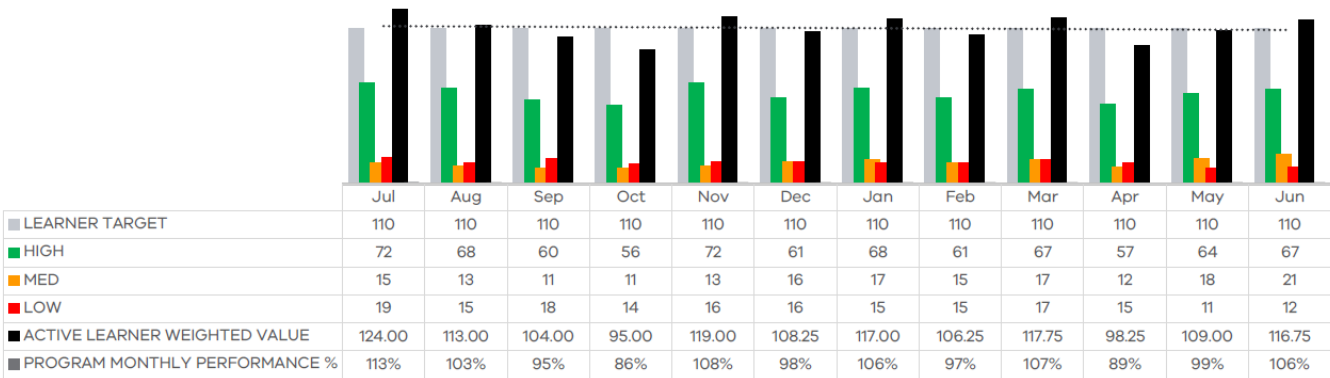
Program Report Summary 2024/25

INFORMATION	YEARLY	MONTHLY
FUNDED PLACES		
Q1/2	110	
Q3/4	110	
ACTIVE LEARNER		
Target	1320	110
Total Count	1135 – 86%	95 avg
HIGH	773	64
MEDIUM	179	15
LOW	183	15
Total Weighted Value	1328.25	110.75 avg
Program Performance Ranking Avg	HIGH – 101%	

Report 1.0: Monthly Active Learners



Report 2.0: Weighted Value and Program Performance Ranking



TREASURER REPORT

After being away from the Community Centre for a decade, I was concerned of the changes, meeting new people and the massive growth to what it is now LCIS. It has been a great pleasure to see old faces and new and I have been welcomed back and again feels like home.

Laverton Community Integrated Services Inc. has again completed a successful financial year ending June 2025. LCIS continues steady improvement again in a very difficult period a surplus of \$520,882.00. This figure has been led by Bill Daly, Manager Education Centre, Kanika Bhardwaj newly appointed to the LCCC showing great improvement later in the year. Sadly, the work done by the Laverton Community Centre will never show a profit just by its nature but the financial and material support given to the people of our community can't be measured in monetary profit but the work is invaluable.

Our future continues to grow but after spending much time observing and learning the systems and the way the branches work together and separately it has become obvious that changes are needed. Discussions started with Michael Pernar CEO and Chairwomen Raelene Passarini and myself these issues escalated alarmingly in late September when it was required to consult heavily with our auditors to maintain our legal responsibilities moving forward and it was also during the period of our yearly audit.

Our discussions opened further with both Bill Daly, Manager LCEC, Kanika Bhardwaj, Manager LCCC and finally BK Accounting stepped in immediately to assist. The Management identified pay and benefits of staff was utmost priority. I really must thank the above as I believe no one missed out on their rights in this period and after a week I could sleep soundly.

After several ongoing extra meetings with the above we brought a proposal to the Board to address concerns raised regarding the problems and issues identified during the crisis. The Board gave direction to Michael and myself to start investigating better systems to assist all employees and volunteers moving forward.

The following 3 areas are being investigated and resourced immediately.

1. Credit Card Receipts

What is the most efficient way to collect and track staff credit card receipts? Are there systems or processes you recommend reducing chasing receipts during bank reconciliation? Should we implement a policy or checklist for staff using company credit cards or equivalent systems?

2. LCCC Sick Leave & Wellbeing Leave

With LCCC providing 3 weeks of sick leave including 1 week of wellbeing leave withing those 3 weeks. How should we record this? Wellbeing leave doesn't require any medical certificates and can be taken whenever staff needs. Should we create separate accrual and payroll categories for sick leave and wellbeing leave, or keep them combined? Currently using a separate spreadsheet "Wellbeing leave" where we track balances. How can we ensure accurate tracking and reporting of Wellbeing leave balances?

3. LCCC's payroll automation from OWNA to XERO.

This issue may also mean that we may need to leave MYOB completely to a more modern system currently looking at XERO.

The Board after discussion will have the new system to be up and running in the new year and training for all concerned will be advised as needed. We understand the impact this will have on people but we believe that this is not just manageable but will maintain our mutual view that no employee should be out of pocket due to their service to LCIS.

Peter Undy

Treasurer



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LAVERTON COMMUNITY INTEGRATED SERVICE INC A.B.N. 46 782 938 029 INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

I have audited the accompanying special purpose financial report of Laverton Community Integrated Services Inc, which comprises the consolidated statement of financial position as at 30 June 2025, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the committee.

In my opinion, the consolidated financial report of Laverton Community Integrated Services Inc (the Association) is in accordance with the Associations Incorporations Reform Act (Victoria 2012), including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the year ended; and
- ii. complying with Australian Accounting Standards and the Associations Incorporations Reform Act (Victoria 2012).

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. I am independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Laverton Community Integrated Services Inc to meet the requirements of the Associations Incorporation Reform Act (Victoria 2012). As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibility of the Committee for the Financial Report

The Committee of the Association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Associations Incorporations Reform Act (Victoria 2012). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial report, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Association's financial reporting process.

TOWARDS A VISION SHARED



Collins & Co Audit Pty Ltd

127 Paisley Street
Footscray VIC 3011
Australia

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Fax (03) 9689 6605

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Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

Name of Auditor: Frederik R. L. Eksteen

Address: Collins & Co Audit Pty Ltd
127 Paisley Street
FOOTSCRAY VIC 3011

Date: 12 November 2025

Liability limited by a scheme approved under Professional Standards Legislation
ABN 33 614 161 796

LAVERTON COMMUNITY INTEGRATED SERVICES INC
ABN 46 782 938 029
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
<u>Income</u>		
Childcare fees	2,493,500	2,330,467
Grants	4,161,931	3,534,836
Course fees	21,520	19,350
Tuition fees	8,014	9,414
Fee concessions	32,225	22,554
Dividends received	3,386	5,466
Donations	36,143	42,013
Fundraising income	-	-
Lease income	45,436	45,436
Projects	8,088	13,401
Sponsorship	29,752	-
Student fees	6,700	4,545
Venue hire	8,370	5,760
Work placements	-	-
Interest income	117,285	80,068
Other/miscellaneous income	85,571	125,602
Profit/(Loss) on sale of Equipment	15,683	-
Total Income	7,071,604	6,238,912
<u>Expenditure</u>		
Accounting and audit fees	11,221	11,099
Administration	88,835	54,271
Advertising and promotion	61,673	60,579
Amortisation	-	-
Bank charges	1,560	1,526
Café/centre supplies	28,879	9,706
Cleaning	61,937	66,803
Depreciation	98,754	101,468
Donations made	-	-
Equipment	-	394
ER expenses	118,200	108,318
Food	60,406	58,113
Insurance	39,986	33,444
IT maintenance	58,027	35,053
Kitchen supplies	985	1,039
Low cost write off	-	-
Other/miscellaneous expenses	221,549	195,598
Office supplies	14,275	12,992
Professional development	1,933	2,628
Project costs	127,505	111,300
Registrations	46,606	52,359
Rent	13,187	19,752
Repairs and maintenance	20,523	31,624
Resources	52,740	56,709
Superannuation	519,552	441,193
Travel expenses	744	845
Tutor fees	30,393	28,345
Utilities	10,668	19,570
Venue hire	150,970	112,634
Website	6,814	19,214
Wages, salaries and employment	4,702,800	4,207,154
Total expenditure	6,550,722	5,863,730
Movements in Venue Improvement Reserves	-	-
Net surplus/(deficit) attributable to the Association	520,882	385,182

The Statement of Comprehensive Income is to be read in conjunction with the accompanying notes to the financial statements and the auditor report.

LAVERTON COMMUNITY INTEGRATED SERVICES INC
ABN 46 782 938 029
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	3,502,075	2,911,453
Trade receivables	3	181,516	145,078
TOTAL CURRENT ASSETS		3,683,591	3,056,531
NON CURRENT ASSETS			
Investments	4	22,471	22,471
Property, plant and equipment	5	956,767	978,781
TOTAL NON-CURRENT ASSETS		979,238	1,001,232
TOTAL ASSETS		4,662,829	4,057,763
LIABILITIES			
CURRENT LIABILITIES			
Trade payables	6	459,422	336,218
Sundry creditors	6	12,000	12,000
Provision for employee entitlements	7	344,486	315,482
Other provisions	7	28,282	30,000
TOTAL CURRENT LIABILITIES		844,190	693,700
NON-CURRENT LIABILITIES			
Provision for employee entitlements	7	62,915	70,736
Loan - Hobson's Bay Council	8	-	42,436
Loan - other	8	-	3,000
TOTAL NON-CURRENT LIABILITIES		62,915	116,172
TOTAL LIABILITIES		907,105	809,872
NET ASSETS		3,755,724	3,247,891
EQUITY			
Accumulated funds		2,873,773	2,352,891
Asset revaluation reserve		775,000	775,000
Venue improvement reserve		106,951	120,000
		3,755,724	3,247,891

The Statement of Financial Position is to be read in conjunction with the accompanying notes to the financial statements and the auditor report.

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LAVERTON COMMUNITY INTEGRATED SERVICES INC
ABN 46 782 938 029
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025

	Accumulated funds \$	Venue improvement reserves \$	Asset revaluation reserve \$	Total equity \$
Balance as at 1 July 2023	1,908,565	208,095	775,000	2,891,660
Surplus/(deficit) attributable to the Association	385,182	-	-	385,182
Transfer from Venue Improvement Reserves	-	(4,593)	-	(4,593)
Transfer from Venue Improvement Reserves	60,080	(83,502)	-	(23,422)
Revaluation of Land & Buildings	-	-	-	-
Balance as at 30 June 2024	<u>2,352,891</u>	<u>120,000</u>	<u>775,000</u>	<u>3,247,891</u>
Surplus/(deficit) attributable to the Association	520,882	-	-	520,882
Transfer from Venue Improvement Reserves	-	(13,049)	-	(13,049)
Transfer from Venue Improvement Reserves	-	-	-	-
Revaluation of Land & Buildings	-	-	-	-
Balance as at 30 June 2025	<u>2,873,773</u>	<u>106,951</u>	<u>775,000</u>	<u>3,755,724</u>

The Statement of Changes in Equity is to be read in conjunction with the accompanying notes to the financial statements and the auditor report.

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LAVERTON COMMUNITY INTEGRATED SERVICES INC
ABN 46 782 938 029
CONSOLIDATED STATEMENT OF CHANGES IN CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grant funding and other income		6,898,812	6,141,539
Payments to suppliers and employees		(6,293,712)	(5,680,409)
Dividends received		3,386	5,466
Interest received		117,285	80,068
Net cash generated from/(used in) operating activities		725,771	546,664
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(105,397)	(165,883)
Proceeds from disposal of property, plant and equipment		15,684	14,091
Net cash (used in)/provided by investing activities		(89,713)	(151,792)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from/(repayments of) borrowings		(45,436)	(45,436)
Net cash used in financing activities		(45,436)	(45,436)
Net increase/(decrease) in cash held		590,622	349,436
Cash and cash equivalents at beginning of financial year		2,911,453	2,562,017
Cash and cash equivalents at end of financial year	2	3,502,075	2,911,453

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The statement of cash flows is to be read in conjunction with the notes to the financial statements and the audit report.

SPONSORS AND SUPPORTERS

Ability Works	Bellbridge Primary School
ACEVic	Benetas (St George's)
Adult Community & Further Education Board	Bethany Catholic Primary School, Werribee
Adult Learning Australia	Bladin St Fish Chips & Burgers
Aidacare	BrandFX
Aintree Primary School	Bread Haus
Albion Primary School, Albion	Bunurong Land & Sea Council
Alcohol and Drug Foundation	Busy at Work
Al-Taqwa College, Truganina	Busy Bees, Altona Meadows
Altona Cardens Care Community	Busy Bees, Williams Landing
Altona College	Busy Bees, Wyndhamvale
Altona Early Years Hub	Cairnlea Kindy & Childcare Centre
Altona Green Primary School, Altona Meadows	Cambridge Primary School
Altona Lifesaving Club, Altona	Carranballac P-9 College
Altona Meadows Community Centre	Centrelink /Services Australia
Altona Meadows Primary School, Altona Meadows	Child's Play , Tarneit
Altona Primary School	Child's Play , Tarneit West
AMES Australia, Werribee	Child's Play, Wyndhamvale
Amici Early Learning Centre, Westbourne Grammar School, Truganina	Co Health
AMIGA Montessori , Alamanda, Point Cook	Cohealth Community Connectors, Williamstown
AMIGA Montessori Saltwater Coast, Point Cook	Community Bank Altona and Laverton (Bendigo Bank)
AMIGA Montessori, Boardwalk Blvd, Point Cook	Community Information and Support Victoria (CISVic)
AMIGA Montessori, Wallace Ave Point Cook	Cooraminta Children's Centre, Altona Meadows
Anzuk Australia	Creative Hands
Ararat Neighbourhood House, Ararat	Creative Hands Early Learning Centre, Point Cook
Arcare	Cultivating Community
Aspire Early Education, Mambourin/Manor Lakes	Davis Creek Primary School, Tarneit
Aspire Early Education, Riverwalk, Werribee	Department of Education and Training
Aspire Early Education, Truganina	Department of Employment and Workplace Relations
Assist Ability Australia	Department of Families, Fairness and Housing
At Work Australia, Laverton	Department of Health
Australian Islamic Centre College	Department of Home Affairs
Australian Multicultural Community Services	Department of Jobs, Skills, Industry & Regions
Volunteer West	Department of Justice & Community Safety
Avington Lifestyle Village	Department of Transport and Planning
AWD	Digital Marketing Specialist
Back to Basics Early Learning Centre	Djerriwarrh Community & Education Services
Baden Powell College	Doherty's Creek Primary School, Truganina
Balliang East Primary School	DOW Chemical (Australia Pty Ltd)
Baptcare Wyndham Lodge Community, Werribee	ECMS Newport Gardens Early Years Centre, Newport
Baptcare, Westhaven	Eden Academy
Bayside P-12 College	Emmanuel College, Altona North and Point Cook
	Equip Early Learning

Estia Health Residential Aged Care, Altona Meadows	Hoppers Motor Group
Estia Health, Werribee	IGA Laverton
Explorers Early Learning, Werribee	Inspira Kids ELC
Explorers Early Learning, Williams Landing	IPC Health
Explorers Early Learning, Williamstown	Iramoo Primary School, Wyndham Vale
FareShare	Islamic College of Melbourne, Tarneit
Fawkner Park Children's Centre & Kindergarten	Jennings Street School, Laverton
Fire Rescue Victoria, Western District	Karwan Primary School, Tarneit
Fizzics Education	Kids on The Rise
Foodbank	Kids World Werribee
Forest Therapy Walks	Koori Trust
Frolique Early Learning	Latitude: Directions for Young People
Future Super Stars, Sunshine North	Laverton Community Garden
Future Super Stars, Sunshine West	Laverton Community Hub, Laverton
Garrang Wilam Primary School	Laverton Cricket Club
Gateways Support Service	Laverton P-12 College, Laverton
Glen Gala Children's Centre, Sunshine West	Life Saving Victoria, Port Melbourne
Glendale Aged Care, Werribee	Little Learners Childcare & Kinder, Hoppers Crossing
Good News Lutheran College	Little Learners Day Care Centre, Tarneit and Truganina
Goodstart Early Learning, Hoppers Crossing and Werribee	Liver Well Foundation
Goodstart ELC, Hoppers Crossing	Lollypop Creek Primary School, Werribee
Goodstart ELC, Sunbury	Louis Joel Arts and Community Centre
Goodstart ELC, Werribee	Love Seabrook
Gowrie Victoria	Lumen Christi Catholic PS
Greater Western Water	Manor Lakes P-12 College, Wyndham Vale
Greenfield Early Learning Centre	Manorvale Primary School, Werribee
Grill'd Point Cook	MatchWorks, Footscray and Werribee
Grovedale Primary School	MAX Employment, Werribee
Headspace	Mecwacare Aged Care Services, Werribee
Healthy Harold	Mecwacare Squires Place, Altona North
Heathdale Christian College	Mecwacare Squires Place, Hoppers Crossing
Hobson Bay City Council	MEGT, Altona North
Hobsons Bay Children's Centre, Altona Meadows	Melbourne Building Maintenance
Hobsons Bay City Council - Arts Culture and Community	Melbourne Museum
Hobsons Bay City Council – Community Development	Melton City Council Library Services
Hobsons Bay Community Enterprise Foundation	Menshed
Hobsons Bay Community Fund	Mercy Place Aged Care, Werribee
Hobsons Bay Inter-agency Network	Metro Trains
Hobsons Bay Maternal Health	MiCare , Werribee
Hobsons Bay Youth Services	MiCare, Melton
Home Instead, Maidstone	Milestones Early Learning, Hoppers Crossing, Point Cook, Tarneit, Werribee and Wyndham Vale
	Milestones ELC, Point Cook

Milestones ELC, Werribee
 Minute Press
 Minuteman
 Montessori Academy Childcare Centre,
 Altona Meadows
 Montessori Beginnings, Point Cook
 Montpellier Primary School
 Moonee Ponds Primary School
 Mossfiel Primary School, Hoppers Crossing
 Mr. Mac Landscaping
 Musicrooms
 Naiko Personal Computers, Altona North
 Neighbourhood Houses Victoria
 Network West
 Newport Community & Education Centre
 Newport Gardens Early Years Centre
 Newport Outlets Co-Operative Ltd, Newport
 Nganboo Borron School
 Ngarri Primary School
 One Early Education
 One Tree Community Services, Werribee West
 One Tree Community Services, Altona Meadows
 One Tree Community Services, Altona North
 One Tree Community Services, Riverwalk
 One Tree Community Services, Seabrook
 Parents Next, Laverton
 Peach and Plum Early Learning Centre, Altona
 Meadows
 Playmakers Early Learning Centre
 Point Cook Senior Secondary College
 Port Phillip Social Club, Altona
 Port Phillip Eco Centre Inc., St Kilda
 Precision Compliance
 Quantin Binnah
 Queen of Peace Primary School
 RACV Cape Schanck Resort, Cape Schanck
 Reconciliation Australia
 Red Nose Australia
 Reef Digital Agency
 Riverbend Primary School, Wyndham Vale
 Riverwalk Primary School, Werribee
 Rose Garden Early Learning Centre,
 Rosewall Community Centre

Safe Seats Program
 Saltwater P-9 College, Point Cook
 Salvation Army
 Sarina Russo Job Access, Footscray and Werribee
 Scienceworks
 Seabrook Community Centre
 Seabrook Primary School, Seabrook
 Seaholme Primary School, Seaholme
 Sexual Health Victoria, Box Hill
 Share the Dignity
 Signature Design and Print
 Signorama- Truganina
 Skunk Control, Footscray
 South Kingsville Community Centre
 Sparrows Early Learning Centre
 Spotswood Primary School
 Springside Primary School
 St Albans Meadows Primary School
 St Albans Primary School
 St Andrew's Catholic Primary School, Werribee
 St Monica's Catholic Primary School
 St Vincent's Care, Werribee
 St Vincents Aged Care
 Stawell Neighbourhood House, Stawell
 Strathmore North Primary School
 Sunshine Primary School
 Sunshine West Rosewall Community Centre,
 Swim4all
 Swinburne University
 SYC, Altona Meadows, Footscray and Werribee
 Sydenham Primary School
 Tarneit Rise Primary School, Tarneit
 Taylors Hill Primary School
 The Grange, Primary Campus
 Tradewind Australia, Melbourne
 Transurban
 Tri Care, Elderly Care
 Tricare Aged Care Residence, Williams Landing
 Truganina P-9 College, Truganina
 Truganina South Primary School, Truganina
 Uniting Agewell, Kingsville
 Uniting Agewell, Manor Lakes
 University of Melbourne

VALiD, Collingwood
VicRoads
Victoria Police
Victoria University
Volunteer West
Volunteering Victoria
Warringa Park School, Hoppers Crossing
Werribee Car Wash
Werribee Kia
Werribee Kids Early Learning Centre
Westbourne Grammar School, Truganina
Western Autistic School, Laverton
Western Bulldogs Community Foundation, Footscray
Western English Language School
Westgrove Primary School, Werribee
Williamstown Community and Education Centre,
Williamstown
Williamstown High School
Williamstown Primary School
Williamstown Rental Housing Cooperative
WISE Employment, Footscray
Woodlands Long Daycare & Kindergarten
Woods Street Arts Space, Laverton
Woodville Primary School
Work Force Australia Providers
Wyndham City Council
Wyndham Community and Education Centre,
Werribee
Wyndham Disability Support Network
Wyndham Vale Primary School, Wyndham Vale
Wyndham Youth Services
Yara Childcare Centre, Truganina
Yarraville West Primary School
Youth Projects, Werribee



Laverton Community
Integrated Services Inc.

we empower people